



Safeguarding policy statement

Purpose and scope of this policy statement

Whilst the vast majority of people Armada Training Solutions Ltd. (Armada) works with are adults, from time to time, we do provide training to children and young people, and encounter children and young people through other aspects of our work.

The purpose of this policy statement is to:

- Protect children and young people who receive Armada's services. This includes the children of adults who use our services.
- Provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Armada, including directors, managers, trainers, other staff and sessional workers/agency staff.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in all four home nations: England, Northern Ireland, Scotland and Wales. A summary of the key legislation and guidance is available at nspcc.org.uk/childprotection.

We believe that:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- The welfare of the child is paramount.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them.
- Appointing a nominated safeguarding lead each time we receive information we'll be training, working with or encountering a child or young person.
- Developing the safeguarding policy and other policies which reflect best practice.
- Using our safeguarding policies and procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Developing and implementing an effective online safety policy and related procedures.
- Sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions.
- Providing effective management of permanent staff, trainers and sessional workers/agency staff through supervision, support, training and quality assurance measures.
- Managing any allegations against staff and volunteers appropriately.
- Ensuring that we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe physical environment for all people, by applying health and safety measures in accordance with the law and regulatory guidance.
- Recording and storing information professionally and securely.

Contact details

Nominated child protection lead: Steven Smith, 01527 834781, steven.smith@armada.co.uk.

NSPCC Helpline: 0808 800 5000

This policy has been endorsed by Armada's senior management team, who take prime responsibility for allocating sufficient resources to ensure its aspirations are achieved.

Signed:



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